

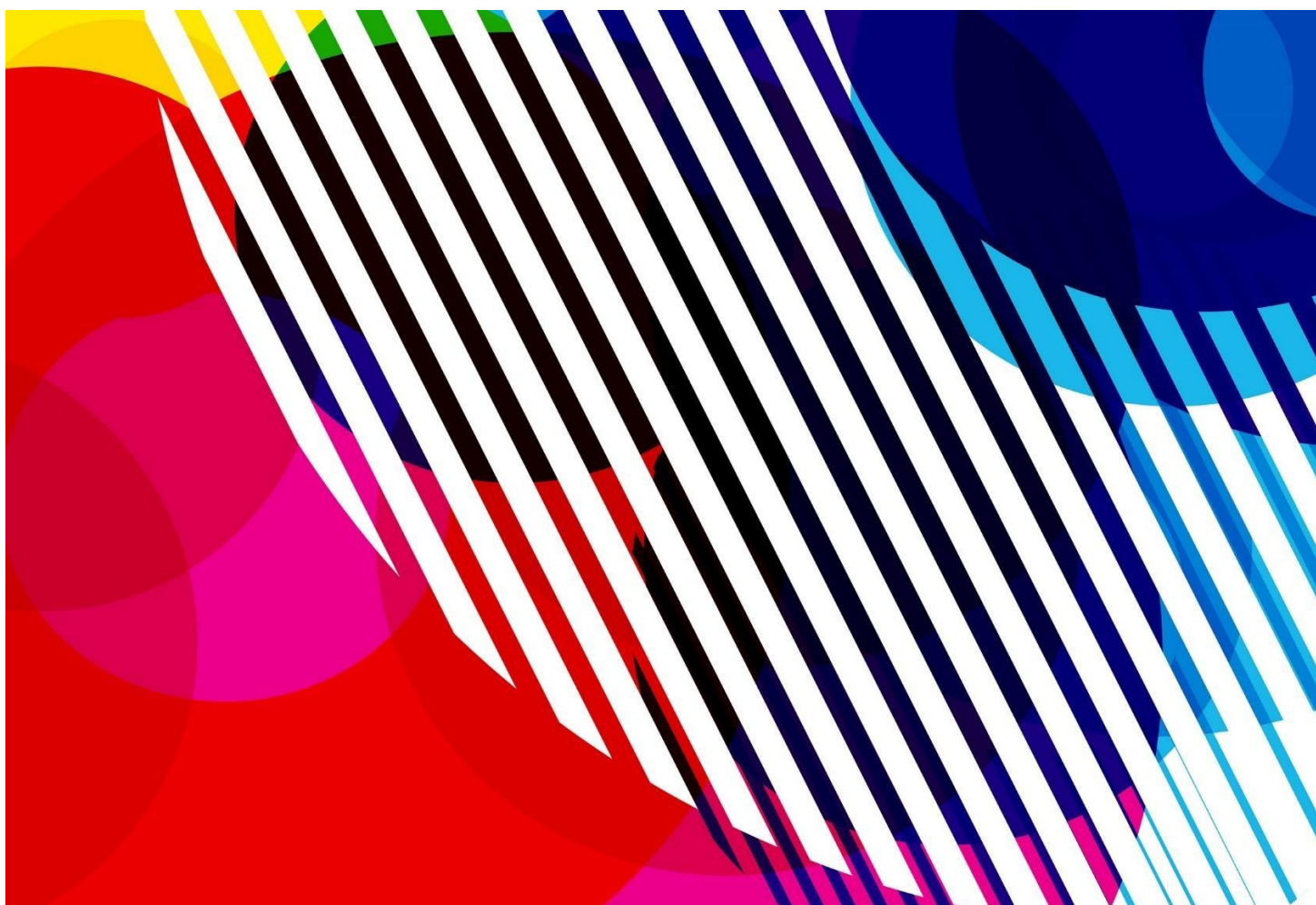


IWF

INTERNATIONAL
WEIGHTLIFTING
FEDERATION

PRIVACY POLICY

ANTI-DOPING



1. Introduction

The *World Anti-Doping Code* (WADC) requires IWF conduct the following activities as applicable and in accordance with the *International Standard for Testing and Investigations* (ISTI):

- 1.1. Obtain, assess and process anti-doping intelligence from all available sources to inform the development of an effective, intelligent and proportionate test distribution plan, to plan *Target Testing*, and/or to form the basis of an investigation into a possible anti-doping rule violation(s);
- 1.2. Investigate *Atypical Findings* and *Adverse Passport Findings*, in accordance with Article 12.0, ISTI respectively; and
- 1.3. Investigate any other analytical or non-analytical information or intelligence that indicates a possible *Anti-Doping Rule Violation(s)*, in accordance with Article 12.0 ISTI in order either to rule out the possible violation or develop evidence that would support the initiation of an anti-doping rule violation proceeding.

In the course of these activities ('anti-doping activities') IWF processes *Personal Information*.

The IWF Anti-Doping Commission has developed this Policy to ensure that the *Personal Information* processed in connection with IWF's anti-doping activities are protected in compliance with the applicable data protection and privacy rules and regulations, including the *International Standard for the Protection of Privacy and Personal Information* (ISPPPI).

This Policy shall be interpreted in accordance with the provisions of the the WADC, the IWF ADR, the ISPPPI and the ISTI.

Terms used in this Policy that are defined terms of the IWF ADR, the ISTI, the ISPPPI or the WADC are written in italics.

2. Types of *Personal Information* processed

Personal Information processed in connection with IWF's anti-doping activities may include but is not limited to:

- 2.1. Information related to an *Athlete's* or other *Person's* identity (e.g.: name, date of birth, nationality, gender, title, competition results etc.);
- 2.2. Information related to whereabouts;
- 2.3. Information related to *Therapeutic Use Exemptions*;
- 2.4. Information related to *Sample* collection;
- 2.5. Information related to Laboratory analysis (e.g.: the analytical procedure, analysis results, biological passports etc.);
- 2.6. Information related to *Results Management* (e.g.: hearings, sanctions, appeals etc.)

3. Disclosure of *Personal Information* to Third Parties

- 3.1. Where it is necessary in order to fulfil the anti-doping activities of IWF or other *Anti-Doping Organisations*, IWF will disclose *Personal Information* to Third Parties (e.g.: other Anti-Doping Organisations including the World Anti-Doping Agency, authorized Service Providers etc.). In such event IWF will make all reasonable efforts to ensure

that the *Personal Information* is handled by the Third Party in accordance with the applicable rules.

- 3.2. IWF shall not disclose *Personal Information* to Third Parties other than as set out in Article 3.1 above except where:
 - 3.2.1. such disclosure is required by law;
 - 3.2.2. express and written consent is given by the *Athlete* or other *Person* for such disclosure;
 - 3.2.3. the disclosure is necessary to assist law enforcement.

4. Rights related to *Personal Information*

- 4.1. *Athletes* and other *Persons* shall have the right to request information from IWF about the *Personal Information* related to them (including a copy of the *Personal Information*). Such request may be granted only if it does not conflict the ability of IWF or other *Anti-Doping Organisations* to conduct their anti-doping activities.
- 4.2. *Personal Information* processed by IWF shall be kept accurate. Where there is a change in *Personal Information* which has been disclosed to a Third Party IWF will inform the Third Party of the change.
- 4.3. *Athletes* or other *Persons* have the right to object to the processing of their *Personal Information*, however IWF may still remain obliged to process the *Personal Information*.
- 4.4. Should an *Athlete* or other *Person* refuse to provide *Personal Information*, it may constitute an *Anti-Doping Rule Violation*.
- 4.5. *Athletes* or other *Persons* may file any requests related to the processing of *Personal Information* under this Policy through iwf@iwfnet.net.

5. Security

- 5.1. IWF has internal procedures in place to protect *Personal Information* related to anti-doping activities.
- 5.2. IWF shall apply all measures necessary for the protection of *Personal Information*. Such measures shall be proportionate to the level of sensitivity of the *Personal Information*.

6. Retention

Personal Information related to anti-doping activities shall be retained by IWF in accordance with Annex A ISPPPI.