



IF Women Leadership Forum

Lausanne, Switzerland

07 - 09 March 2016

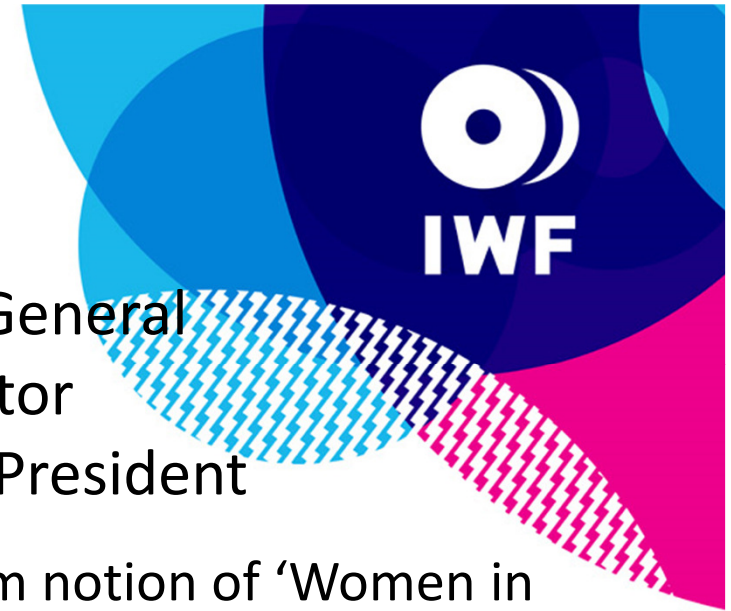
Opening Remarks:

Mr Christophe de Kepper, IOC Director General

Mr Andrew Ryan, ASOIF Executive Director

Ms Marisol Casado, IOC Member & ITU President

- Olympic movement is moving forward from notion of 'Women in Sport' to 'Women in Sport Leadership'
- Appointing, electing, advancing women - they are capable and of value to organization
- Olympic movement objective of gender equality within all International Federations: 'Olympic Agenda 2020'; 'United Nations 50/50'; and 'ASOIF Good Governance'
- Success of IF Women in Leadership Forum is determined by participants going back to their countries and IFs to apply education learned at Forum
- #HeForShe registered supporters





- Sport governance and management has fallen far behind athlete advancement: weak gender balance in many sports
- Women are highly educated and capable to move forward in leadership roles – what is the sticking point for people and organizations?
- Supports the achievement to strategic objectives within International Federations
- Asset-Based Approach: personal developmental assets, community developmental assets – creates social capital
- IF / sport culture has lack of awareness that gender equality is not an issue
- Gender equity is a not a women's issue, it is a good governance issue

PANEL DISCUSSIONS



'International Federations on the move'

Ms Amanda Stanec; Owner, Move Live Learn

'Gender Equality – within Olympic Agenda 2020'

Ms Claudia Bokel, IOC Executive Board & Chair of IOC Athlete's Commission

'Social Mobility in Wrestling – an IF Approach for Gender Equity'

Mr Lúcas Ó'Ceallacháin, Development Director, United World Wrestling

CASE STUDIES



'NOCS/IFs/NFs: Understanding the structures and systems and how to navigate'

Ms Anna Mguni, Secretary General, Zimbabwe Olympic Committee

'Examples from the Field'

Ms Irene Kane, President, American Samoa Wrestling Federation

Mr Mark Harrington, Head of Technical Services, World Rugby

LESSONS LEARNED/ MOVING FORWARD



'Getting women in leadership positions: Challenges and Solutions'

Ms Moira Lassen, IWF Executive Board & Chair of
Women's Commission

Mr José Quiñones, President, Peru Olympic Committee

WORKSHOPS

- Leadership presence
- Leadership typology and advantages
- Effective Stakeholder Management
- Networking and Lobbying
- Influential Skill development
- Confidence skills and strategies
- Communication skills
- Mentoring skills
- **ACTION PLAN**





