

## Gender Equity Commission Meeting – 09.08.2023

### Attendance

Present: Gardencia du Plooy (Chair), Felicia Chang, Janet Musoke, Maria Dolores Rubio y Lleonart, Brunella Mauricci, Martina Banikova

Absent: Delmis Rodriguez, Nadia Alvarado

### 1) Opening

- Ms. du Plooy welcomed all participants.
- Members introduced themselves (first meeting of the Commission).
- Chair highlighted the diversity of expertise within the Commission (administrators, technical officials, doctors), bringing valuable experience.

### 2) Updates on Recent IWF Activities

- Appointment of the Interim CEO
- Acceptance of the Human Rights Policy
- Ongoing work on the IWF Strategic Plan
- Launch of the IWF Refugee Team, to compete at the IWF World Championships in Riyadh
- Implementation of the new TCRR (details available on the IWF website)

### 3) Short-Term Project Proposal

- Chair requested members to propose short-term projects considering
  - achievable within ~1 year
  - requiring limited investment
  - creating a significant impact

### 4) Key Discussion Points & Suggestions

- Continue previous Commission work and cooperate with experts from other Committees/Commissions
- Review good practices from other International Federations (IFs) and consider implementing relevant examples
- At the Paris Olympic Games, there will be an equal number of female and male weightlifters for the first time
- Shortage of female Technical Officials (TOs)
- Challenges for women entering Executive Boards