

# Gender Equity Commission Meeting – 21.07.2023

## Attendance

### Present:

Yassiny Esquivel (Chair, CRC)  
José Quiñones (General Secretary, PER)  
Waafa Moussa (EGY)  
Brunella Mauricci (PER)  
Timea Horvath (IWF Secretariat)

### Absent:

Janet Musoke (UGA)  
Delmis Rodriguez (CUB)  
Nadia Alvarado (MEX)  
Abdul Aladi (NGR)

## 1) Opening

- Ms. Esquivel welcomed all participants.
- Members introduced themselves (first meeting of the Commission).

## 2) Remarks from the IWF General Secretary

- He thanked the Commission for the invitation.
- He emphasized that gender balance is very important.

## 3) Key Priorities and Discussion

- Ms. Esquivel stated that following the elections in May, the Commission's first task is to identify:
  - how many women and men serve on the Executive Boards of National Federations
- She highlighted that this information is important and also reflects progress within the education and development process.
- She also asked members to check whether their National Olympic Committees have:
  - working groups / committees / commissions on gender equity
- the IWF Secretariat can assist in collecting information on
- Mr. Quiñones suggested that a structured plan is needed to develop and support more women in national bodies and continental bodies

## 4) Next Steps and Communication

- Ms. Esquivel proposed scheduling the next meeting in one month.
- Ms. Mauricci requested that a WhatsApp group be created for easier communication.
- Circulate the meeting minutes to all members