

MINUTES of the IWF Executive Board Meeting (EB)

Held on 11th June 2023 at 10:00 a.m. (CET-6h)

in person from the 2023 IWF GP in Havana, Cuba and ONLINE

– by Video Conference via Zoom

PARTICIPATING

Mohammed Jaloud, President and Chairperson of the Meeting (in-person)

Antonio Urso, General Secretary (in-person)

Ursula Papandrea, First Vice-President (in-person)

Petr Krol, Doris Marrero, Attila Adamfi, Pyrros Dimas Vice Presidents (in-person)

Mohammed Al Harbi, Wen Shing Chang, Sam Coffa, Fathi Masmoudi, Matthew Curtain, Gardencia Du Ploy, Florian Sperl, Hiromi Miyake, Tom Yong Liaw, Yassiny Esquivel, (in-person), Boukar Tikire (online) Members

Antonio Conflitti, Jose Quinones, Khaled Mehalhel (in-person) Mohd Y. Al Mana (online) Continental Presidents,

Forrester Osei, (in-person) Hidilyn Diaz-Naranjo, Luisa Peters (online) AC representatives

Michel Raynaud, FRA WF President, Ex Officio

25 Voting Board Members joined the meeting. Quorum was formed.

Secretariat Members

Guests:

Meeting started at 10:00 a.m. Havana time (CET-6h).

AGENDA OF THE MEETING

	Topic	Speaker
1.	Sustainability Project	Florian Sperl
2.	Anti-Doping Issues Update	M. Jaloud. A. Urso, M. Exhenry
3.	Strategic Plan	Pedro Adrega
4.	By-Law on Athletes' Eligibility	M. Jaloud. A. Urso
5.	Technical Committee Update	Sam Coffa
6.	2024 IWF World Championships	M. Jaloud. A. Urso
	6.1. ALB Weightlifting Federation	Representatives from ALB
	6.2 ARM Weightlifting Federation	Representatives From ARM
	6.3 BRN Weightlifting Federation	Representatives From BRN
	6.4 PER Weightlifting Federation	Representatives from PER
	6.5 VEN Weightlifting Federation	Representatives from VEN
7.	Transgender Policy Update	Ursula Papandrea
8.	Refugee Project Update	Florian Sperl
9.	IWF Promotional Film and Commemorative Book	A. Urso, P. Adrega
10.	Internal Audit	A. Urso
11.	EB Minutes	A. Urso
12.	Proposal of EB Members	
13.	Any Other Business	

After the Roll Call, the President welcomed the EB Members joining the meeting, the General Secretary also offered greetings.

1. Sustainability Project

Sperl gave an update to the IWF Executive Board on the sustainability project (his presentation attached as **Annex 01**), namely the ongoing works on the assessment and subsequent work to diminish the IWF carbon footprint as well as introduced the external partners they cooperated with:

- Julie Duffus – IOC Senior Manager – Sustainability
- Dan Reading – Sporting Giants
- Scott Over – Sporting Giants

2. Update on Anti-Doping Issues

Exhenry gave an update on anti-doping issues, her presentation attached hereto as **Annex 02**.

A motion was made to expunge all previous motions on this regard and to approve to exclude countries from competing where doping tests could not be taken by the IWF or any Anti-Doping Organisation with testing authority instructed by the IWF.

VOTE 1 to approve to expunge all previous motions on this regard and to approve to exclude countries from competing where doping tests could not be taken by the IWF or any Anti-Doping Organisation with testing authority instructed by the IWF with 24 yes votes, 0 abstention and 3 not online – PASSED.

A motion was made to approve early implementation of the principle of Member Federations' categorisation based on their doping risk from January 1, 2024 to November 1, 2023

VOTE 2 to approve the start date of MFs' categorisation being 1st November 2023, with 23 yes votes and 4 not online – PASSED.

3. By-Law on Athletes' Eligibility

Adamfi introduced a by-law proposal on the eligibility of athletes for changing their nationality attached hereto as **Annex 03**

A motion was made to approve the IWF Policy on Eligibility to represent a Member Federation in IWF Competitions according to the circulated draft including two amendments regarding Multi Sport Games and including the passport as a proof of citizenship until the next meeting where the policy will be reviewed based on those amendments.

VOTE 3 to approve the above motion with 22 yes votes, 1 abstention and 3 not online – PASSED.

4. Technical Committee (TC) Update

Coffa given the floor gave an update on the proposals of the Technical Committee to be approved by the EB. He mentioned that a lot of technical officials did not know the technical rules of weightlifting (TCRR) thus, it was considered to introduce exams periodically for technical officials to check their knowledge. The TC proposals for approval included defining the height of the stage at a maximum of 80 cm, application of the TCRR in all international competitions, eliminating using flags during the medal ceremonies.

A motion was made to approve the proposals of the Technical Committee to define in the TCRR: the height of the stage at a maximum of 80 cm, application of the TCRR in all international competitions, eliminating using flags during the medal ceremonies.

VOTE 4 to approve the above motion with 22 yes votes, 1 abstention and 3 not online – PASSED.

The TC Chair informed the EB that the TC wished to protect the ITOs / referees from any possible accusations by asking the athletes to go in the weigh-in in their weightlifting suits (that max. would weight 250 g) to be deducted from their weight afterwards, instead of being nude. It was agreed that the AC together with the TC would have a meeting and finalise the issue ASAP.

Lunchbreak: 13:30 – 14:3:

23 Voting Board Members joined the meeting after the lunch. Quorum was formed.

Meeting started at 14:30 p.m. Havana time (CET-6h).

Excuses from: Hidilyn Diaz-Naranjo

5. Presentation of Candidate Countries for Hosting 2024 IWF WWC

After the lunch the EB meeting continued with the presentation of the candidates for the 2024 IWF WWC

1. **ARM** – made their presentation for hosting the 2024 IWF WWC.
2. **ALB** – made their presentation for hosting the 2024 IWF WWC.
3. **BRN** – made their presentation for hosting the 2024 IWF WWC.
4. **PER** – withdrew.
5. **VEN** – withdrew.

Secret voting was conducted during the EB meeting to select the country to host the 2024 IWF WWC.

The result of the voting by the EB Members casting their votes in-person and online, BRN was chosen to host the 2024 IWF WWC.

VOTE 5 BRN was approved to host the 2024 IWF WWC.

6. Transgender policy needs to come into force on 02 August 2023.

Transgender Policy modifications were introduced by Papandrea after consultation with IOC. Modifications include: a transgender athlete will be consulted in further review process, the current working group along with Medical Committee will continue to assess research and any new information, and the policy should be reviewed annually on this basis. None of the modifications affected the substance of the policy as approved on March 30, 2023, and the policy as formerly approved will go into effect on August 2, 2023. Related documents attached hereto as **Annex 4**.

7. Refugee Team Project Update

Sperl given the floor gave an update on the Refugee Team programme (**Annex 5**): athletes included in this group would take part in the Training Camp, to be held in the end of June in Sweden, under the patronage of barbell company Eleiko.

8. General Secretary Internal Audit

The General Secretary asked the Board to hire a company proposed by him to complete the internal audit above the external audit of the IWF.

A motion was made to approve to hire an independent company to do the internal financial audit from a list of different independent companies submitted by the General Secretary for review to the EB.

VOTE 6 to approve the above motion with 18 yes votes and 9 not online – PASSED.

9. Strategic Plan

Adrega given a floor gave an update (**Annex 6**) on the 2024-2032 IWF Strategic Plan, which would be submitted for approval at the IWF Congress next September in Riyadh (KSA), at the occasion of the 2023 IWF World Championships.

10. EB Member Proposals

Quinones given the floor gave an update on urban games: the First Streetlifting event in the Pan-American Continent would be held in Kingston Jamaica from 11-13 August as well as about streetlifting event held in Havana in the morning with a low budget that could be used as an example in the countries of the Caribbean region in (**Annex 7**).

Temporarily suspended countries in the Caribbean region were interested in holding and participating in such event, thus they would like to restore their membership: Antigua & Barbuda, Bahamas, Belize, Cayman Islands, Turks and Caicos.

Just for information new commers wishing to join: Saint Kitts and St. Lucia, and later Bermuda and Suriname.

Motion was made **to release the temporarily suspension** and to become full members, **subject to payment of the 2023 membership fee**, regarding 4 countries: **Antigua & Barbuda, Bahamas, Belize, Cayman Islands.**

VOTE 7 to approve the above motion with 18 yes votes and 9 not online – PASSED.

After meeting with IOC Human Rights Manager and Head of Human Rights, Papandrea proposed that the IWF would begin drafting a Human Rights and Non-discrimination Framework. A working group was established: Chair, Ursula Papandrea; Executive Board members Mohammed Al Harbi and Pyrros Dimas, Chair of Women's Commission Gardencia Du Ploy, and athletes' representative Luisa Peters and Craig Walker from CAN.

A motion was made to create a working group to write a policy on Human Rights and Non-discrimination

VOTE 8 to approve to create a working group to write a policy on Human Rights and Non-discrimination with 18 yes votes and 9 not online – PASSED.

13. Any Other Business

Due to a great number of no-show of countries to participate in the Grand Prix in Cuba without duly informing either the IWF or the Organising Committee; in order to mitigate the loss of the Organising Committee in Cuba, the IWF President – made a motion:

- IWF EB Members accommodation would be paid by IWF.
- 40% entry fees collected would be granted to Cuba LOC.
- 25,000 USD – equipment support would be provided to Cuba LOC.

VOTE 9 to approve the above motion with 18 yes votes and 9 not online – PASSED.

A motion was made that international events under the IWF umbrella, participation of Member Federations would be subject to the payment of the accommodation, entry and anti-doping fees by no later than 10 days after the submission of Final Entries with exception of the countries unable to make wire transfer to submit a request to pay upon arrival based on the decision of the President and the General Secretary on a case by case basis.

VOTE 10 to approve the above motion with 18 yes votes and 9 not online – PASSED.

Curtain was asked to contact Sport Radar – to make the necessary checks according to the IWF Policy on athletes registered in the preliminary list to be competing in the 2023 IWF WWC in Riyadh, KSA as well as update the IWF Policy to be applied to technical officials.

Another motion was made that for 3 online meetings held the EB Members would be granted 500 USD and could purchase premium economy class tickers in case of flights exceeding 6 hours.

VOTE 11 to approve the above motion with 21 yes votes and 6 not online – PASSED.

The President and the General Secretary was authorized to start negotiations with barbell companies for the year of 2026 Senegal as well as 2028.

Osei raised the question regarding the Test Event for Paris 2024 OG – the event would not be opened and why. Curtain in his reply informed that the Olympic Games was not an IWF event, it would be purely an operational test – different from such events in the past – there would be lifts but no points...

Adamfi asked to publish the documentary made last year in the IWF web site.

There being no other matter to transact, the meeting was closed.

Meeting ended 18:00 p.m. (CET-6h) on 11/06/2023.



Mohammed Jalood
IWF President



Antonio Urso
IWF General Secretary

Annexes to the Minutes

Annex 01	Sustainability of Sports Giants – F.S. / H.T.
Annex 02	Anti-Doping Issues ppt. – M.E.
Annex 03	Eligibility of the athletes – A.A.
Annex 04	Documents related to Gender Policy Issues – U.G.P
Annex 05	Update on Refugee Team – F.S.
Annex 06	Update on Strategic Plan Working Group ppt – P.A.
Annex 07	Jamaican Streetlifting Event presentation J.Q.
Annex 08	“Transcripts” of the voice record

Notice: Annex 08. the “Transcripts” of the voice record of the IWF EB online meeting was generated by the ZOOM programme.