

MINUTES of the IWF Executive Board Meeting Held on 30th March 2023 at 09:00 CET. by Video Conference via Zoom

PARTICIPATING

Mohammed Jaloud, President and Chairperson of the Meeting – in-person,

Antonio Urso, General Secretary, in-person,

Ursula Papandrea, 1st Vice President – in-person,

Doris Marrero, Petr Krol, in-person Attila Adamfi, Vice Presidents - online

Mohamed Alharbi, Florian Sperl, Sam Coffa, Yassiny Esquivel, Wen Shin Chang, Tom Yong Liaw, Gardencia Du Plooy, Hiromi Miyake, – in-person; Matthew Curtain, *Maria Jose Alcalá* online Members

Antonio Conflitti, Khaled Mehalhel, Jose Quinones in-person Continental Presidents,

Forrester Osei, Luisa Peters, in-person, Hidilyn Diaz, online AC representatives

Michel Raynaud (FRA) Ex Officia

18 Voting Board Members joined the meeting in person and 3 online that is 21 in total. Quorum was formed.

Secretariat: Mária Cseresnyés BAM; Timea Horvath EDM, Ioannis MOURNIANAKIS Legal Counsel, Zoltan Veres ITM in-person, Olivier Ducrey, Legal Counsel, online

Excuses: Mohd Yousef Al Mana, Pyrros Dimas

Meeting started at 9:00 p.m. CET.

Agenda of the Meeting

	Topic	Speaker
1.	Welcome Words of IWF President	M. Jaloud
2.	Antidoping	M. Jaloud. A. Urso
3.	Athletes' Commission Chair's Proposal	Forrester Osei
4.	Audited Financial Statements	Maxat Dastanov
5.	Development and Education Commission Report	K. Mehalhel
6.	Refugees Committee	Florian Sperl
7.	Constitution	Ursula Papandrea
8.	Communication Update	Pedro Adrega
9.	Proposal of EB Members	
10.	Any Other Business	

After the Roll Call, the President welcomed the EB Members joining the meeting, the General Secretary also offered greetings.

The President of the Albanian Weightlifting Federation, Mr. Elez GJOZA, hosting the 2023 IWF World Youth Championships welcomed all the members of the IWF Executive Board and wished to have a successful event.

Proposals by the General Secretary

The General Secretary introduced the 3-minute rule of speech: each EB Member given the floor could speak for 3 minutes.

A motion was made to approve that any LOC hosting an event under the IWF umbrella was not allowed to require cash payment from the participating countries. If an MF wished to pay the entry fees in cash, the MF should send a request in advance and such cash payment should be duly recorded by the LOC and submitted to the IWF for approval.

VOTE 1 to approve the motion as stated above with 20 yes votes, 0 abstention and 7 not online – PASSED.

In relation to the 120th anniversary of the IWF in 2025, a motion was made to prepare a book about the history of weightlifting starting from the first Olympic Games as well as videos and distribute among the countries – Pedro Adrega was appointed as a person in charge.

VOTE 2 to approve the motion as stated above with 20 yes votes, 0 abstention and 7 not online – PASSED.

1. Communication Update

Adrega having been hired a month ago as the IWF Communication and Marketing Manager, was warmly welcomed after which he made his presentation on where the IWF was at the given moment and why, where IWF wanted to be and why and how the IWF would get there; attached hereto as ANNEX 01.

A motion was made to create a Working Group to make a strategic plan on communication. The members to such group would be nominated by the President and the General Secretary.

VOTE 3 to approve to create a Working Group to make a strategic plan on communication with 20 yes votes, 0 abstention and 7 not online – PASSED.

2. Athletes' Commission Chair's Proposal

AC Chair made his presentation about the Athlete Scholarship - Direct Support Programme on funding 10 athletes (5 male and 5 female) until Paris 2024 Olympic Games, attached hereto as ANNEX 02

This Programme had a separate budget of 25,000 USD – not included in the IWF Development Programme – as approved by the IWF Executive Board.

The IWF President said that he would personally contribute an additional amount of 5,000 USD to this Direct Support Programme.

A motion was made to approve the Direct Support Programme elaborated by the Athletes' Commission on funding athletes before the Paris 2024 Olympic Games.

VOTE 4 to approve the Direct Support Programme with 20 yes votes, 0 abstention and 7 not online – PASSED.

3. Development and Education Commission Report

ED Commission Chair made his presentation attached hereto as ANNEX 03.

IWF DP Programme Criteria

- 1) Activity of the country: participating at Continental Championships and IWF World Championships with minimum 2-3 athletes
- 2) Financial situation of the country
- 3) Improvement in the past years

4) Continental Federation's approval

3 categories:

- 10.000 USD – countries in conflict, bad financial situation, maximum 6 countries
- 6.000 USD – all other countries
- 4.000 USD – smaller countries with few lifters within poor conditions

Countries in Africa – 110,000 USD

Countries in Asia – 136,000 USD

Countries in Europe – 96,000 USD

Countries in Oceania – 72,000 USD

Countries in PanAmerica – 140,000 USD

It was noted that in the above allocation of amounts 10.000 USD was decided to provide to Turkey: 6,000 USD for AD seminar + 4,000 USD special assistance due to the earthquake; and 10.000 USD was decided to allocate to Ecuador as special assistance for the same reason.

It was also decided to provide the 10,000 USD to Syria, Yemen and Palestine as countries in conflict.

Regional Federations

- 1 x 15.000 USD to Commonwealth
- 2 x 10.000 USD to MWC + Arabic
- 5 x 12.000 USD to CFs for regional improvement or individual development

To include European Union Confederation receiving 5.000 USD which was supported by the EB:

TOTAL: 95.000 USD and 5.000 USD by EB decision

A motion was made to approve the DP Report and provide special funding for the countries affected by the earthquakes.

VOTE 5 to approve the motion as stated above with 19 yes votes, 0 abstention and 8 not online – PASSED.

4. Refugee Programme Report

Sperl presented the EB the IWF Refugee Programme report attached as ANNEX 04.

The Refugee Team Working Group created in last October elaborated a Programme that would be fully in April. Applications received: 5 females, 3 males, 6 coaches. 1 female athlete withdrew as she got into the IOC Refugee Team. The WG accepted all the athletes' applications and selected Patric Bettembourg.

ELEIKO offered to cover accommodation and full board costs for all under the refuge programme during the training camp at ELEIKO's HQ - the training camp might be more than one week (1-4 weeks).

A motion was made to approve the IWF Refugee Programme Report.

VOTE 6 to approve the IWF Refugee Programme with 20 yes votes, 0 abstention and 7 not online – PASSED.

5. Sustainability Project Report

Sperl informed the EB about the UNFCCC Sustainability Project report attached as Annex 05.

Sustainability project from the United Nation called Detailed Sports For Climate Action Framework.

The goal of the project would be a permanent part of such programme by submitting to UNFCCC two documents: Climate Baseline and Carbon Reduction Plan, the deadline would be: September 2023.

The IOC already recommended companies to work with on this project to meet the necessary deadlines and demands. Sperl said he would provide more additional information on the following EB meeting.

6. Anti-Doping Costs

The General Secretary informed the EB about the meeting with the ITA on 8th March. The General Secretary asked the ITA how many positive cases were discovered from blood tests in weightlifting – the answer was only one. Since the costs of urine tests were less expensive than that of the blood tests, it was asked whether the number of blood tests could be reduced for the benefit of increasing the number of urine tests. The ITA promised to look into the matter ASAP as it required WADA approval. The General Secretary underlined that ITA had complete responsibility over anti-doping including the results management and the control. To improve the quality of doping control was also discussed.

Exhenry informed the EB about some updates on the blood tests. She said the minimum level of blood test was 30%, ITA would not advise to decrease but they would still need further internal discussions.

There had been voices from the EB that the procedures of the ITA were fairly slow where they would need to improve.

6. Constitution

The Chair of the Constitution Working Group together with the lawyers involved in: Alessandro Oliverio, Jean-Pierre Morand, Ioannis MOURNIANAKIS – members of the CWG summarised the changes made by them in the Constitution which were mainly, directed to remove the redundancies, consolidate some areas that were similar, fine-tune, and clearly define and/or the ambiguities, to change the wording, so that it was it more easily comprehended. The few changes that were identified: amending clause from three quarters to two thirds of Congress, removing the dates for notification, or reducing the notes, dates for notification from six months to four months, removing the dates that constrict the posting of certain things on the website, restriction, removing on a circular vote, from unanimous vote to a regular majority vote, and to move many of the votes that had this special resolution with the three quarter back down to a majority and the ordinary resolution standard, requirement on lie stream, CEO tasks, term limits, definitions etc.

By next Friday – 7th April 2023 the final draft would be provided for review by the Executive Board. In relation to the Constitution discussions by the EB, the President and the General Secretary decided to have an in-person EB meeting in Cuba during the Grand Prix.

The Chair of the Governance Commission gave an update. The Independent Investigative Chamber had become operational, and they had already appointed an Integrity Officer. while the EDC and IIC further clarify their operating procedures. This ensures an effective mechanism to enforce all of safeguarding and ethics policies. The Transgender Policy had been passed by the Medical Committee, which was circulated among the EB Members prior to the meeting and should be approved by the Board. The IWF would need to also adopt a Fairness and Non-discrimination policy – as an example the *IOC FRAMEWORK ON FAIRNESS, INCLUSION AND NON-DISCRIMINATION ON THE BASIS OF GENDER IDENTITY AND SEX VARIATIONS* had also been sent before the meeting. Two

Conflict of Interest Disclosure and Confidentiality Agreement as well as the Code of Conduct Agreement would be circulated among the EB to be filled in and signed.

A motion was made to approve that the Integrity officer would have a function of the safeguarding officer.

VOTE 7 to approve the IWF Integrity officer would have a function of the safeguarding officer with 19 yes votes, 0 abstention and 9 not online – PASSED.

Curtain given the floor informed that EB as part of overall strategy, and commitment on behavioural and cultural change, the possibility of appointing for the first time a woman technical delegate to the Olympic Games were examined, and he made a proposal to appoint Moira Lassen to be the Second Technical Delegate for the Paris 2024 Olympic Games.

LUNCH BREAK

7. Update on Cuba Grand Prix

Quinones, on behalf of the Cuban Weightlifting Federation made a presentation on the details and progress made in the preparations of the IWF Cuba Grand Prix event to be held in June, attached hereto as Annex 06.

8. Transgender Policy

The Medical Committee had prepared, discussed in detail and approved the IWF Transgender Policy (Annex 07) sent to the EB Members before the meeting for approval. Mr Mark Lavallee joined the meeting to explain the policy that the MC approved.

A motion was made to approve the IWF Transgender Policy as prepared by the IWF Medical Committee subject to the final review by the AC and the IOC.

VOTE 8 to approve the IWF Transgender Policy with 19 yes votes, 1 abstention, 2 no votes and 5 not online – PASSED.

9. Financial Update

Dastanov showed the financial statements of 2022 and informed the EB about some delay in the audit. As soon as the audit was finalised it would be circulated among the EB Members to be finally approved.

10. Any other Business

Krol made a presentation giving an update on the first Coach Licensing seminar held in Halmstad in Sweden, supported by Eleiko on 11th March attached hereto as Annex 08. The pilot programme included 76 participants from 32 Federations.

Quinones informed about a possible cooperation with the University in Cuba. It was proposed to have academies, lecturers in each continent.

Adamfi advised on the Provisional Associate Membership of Faroe Islands – as all the conditions, having been set and discussed during the EB meeting in December 2022 were met.

A motion was made to approve the Provisional Associate Membership of Faroe Islands.

VOTE 9 to approve the motion on CF recommendations with 22 yes votes, 0 abstention and 5 not online – PASSED.

Papandrea informed the EB about the letter sent to the IOC giving an update on the progresses and efforts made at the IWF.

Conflitti raised the problem of the number of participants on the final entry and the number of participants showed up in the events. The federations registering the teams, but they did not delete themselves from the lists even they knew they would not participate in the competition. This was unfair with the LOC who would end up in extra costs in terms of accommodation, transport, food etc. The IWF should introduce some sanctions or elaborate a safer process to protect the LOCs.


It was stated that the following in-person IWF Executive Board meeting would be held on 10 June 2023 in Havana Cuba during the 2023 IWF Grand Prix.

There being no other matter to transact, the meeting was closed.

Meeting ended 20:00 p.m. CET on 30/03/2023.



Mohammed Jalood
IWF President



Antonio Urso
IWF General Secretary

Annexes to the Minutes

Annex 01	Presentation on Communication Update by Pedro Adrega
Annex 02	Athletes' Commission Chair's proposal
Annex 03	Development and Education Commission Report
Annex 04	Refugee programme presentation
Annex 05	Sustainability Project presentation
Annex 06	Presentation of Cuba GP
Annex 07	IWF Gender Policy
Annex 08	IWF Coach and Research Licence ppt
Annex 09	"Transcripts" of the voice record

Notice: Annex 09. the "Transcripts" of the voice record of the IWF EB online meeting was generated by the ZOOM programme.

https://otter.ai/u/9p6cBfhqoq8MNJ6XTtaLP_vbLpI?utm_source=copy_url

https://otter.ai/u/9WcErh3nlHmct4WsBKJZ_kUXLHI?utm_source=copy_url

https://otter.ai/u/1FY5rK75m7I62uveKxvmsjD3UCE?utm_source=copy_url

https://otter.ai/u/Qz_Zi3qbLh9mJiTAUzKLy7Wad9A?utm_source=copy_url