

MINUTES of the

IWF Extraordinary Executive Board Meeting

Held on 4th January 2023 at 10:00 Doha QAT time

In person from Doha, QAT and by Video Conference via Zoom

PARTICIPATING

Mohammed Jalood, President and Chairperson of the Meeting – in-person

Antonio Urso, General Secretary – in-person

Ursula Papandrea, 1st Vice President – in-person

Mohd Yousef Al Mana, Continental President hosting the Meeting

Doris Marrero, Petr Krol, Pyrros Dimas Vice Presidents online and Attila Adamfi, Vice President – in-person

Mohamed Alharbi, Matthew Curtain, Florian Sperl, Tom Liaw, Wen Hsin Chang Members in-person, Fathi Masmoudi, Yassini Esquivel, Hiromi Miyake and Gardencia Du Plooy, Boukar Tikire Members joining online

Khaled Mehalhel online, Antonio Conflitti - in-person, Continental Presidents

Forrester Osei, AC representative in person

Excuses: Sam Coffa, Jose Quinones

12 Voting Board Members participated in person and 9 voting members joined the meeting online that is 21 in total. Quorum was formed.

Secretariat: Mária Cseresnyés BAM; Olivier Ducrey, Legal C., Zoltan Veres ITM, Timea Horvath EDM, Ioannis Mournianakis, Legal Counsel

Guest: Alessandro Oliverio, Attorney at Law

Meeting started at 10:00 a.m. Doha, QAT time.

The present meeting was urgently convened without a specific Agenda by the President.

The President welcomed the EB Members participating both in-person in Doha as well as attending online; and thanked them for joining with such a short notice. He also thanked the invitation and the organisation made by Mr. Al Mana, AWF President, and gave the floor to him to give some welcoming words. The General Secretary and the First Vice President also offered greetings.

The floor was given to **Papandrea**, the Chair of the Governance Commission, who introduced the Working Group members appointed and to be engaged to modify the IWF Constitution as well as the related timeline. Her related presentation on the subject was attached as **Annex 01** hereto.

Constitution Working Group composition as proposed by the President and General Secretary: General Secretary, Governance and Technical Committee Chairs, IWF Attorney, an ASOIF recommended independent expert in IF governance reform, athletes' representative(s):

- Antonio Urso
- Ursula Papandrea (Chair)
- Sam Coffa
- Ioannis Mournianakis
- Alessandro Oliverio
- Temporary Athletes' Representative: Forrester Osei and Fares El Bakh (attending the meeting on 03 January 2023)

Proposed Timeline

5 December 2022	Bogota – organizational meeting, proposal by General Secretary of attorney and expert. Working group established
3 January 2023	Doha - first meeting with independent expert and attorney
Early to mid-February	Deliver draft to the Working Group >>>> to EB members
4 March 2023	Deadline to send notice of the Congress to MFs, request to MFs to submit proposals (could be done earlier!)
4 May 2023	Deadline for MFs to submit proposals
4 June 2023	Send agenda and all items including final draft of Constitution
4 September 2023	Congress votes to approve revised Constitution

Alessandro Oliverio, given the floor, said the new Constitution would be better – resulting in a shorter and more comprehensive one. There would be two main challenges: timeline and the 75% approval by the Congress – meaning the threshold was higher than usual, an exceptional percentage, thus several meetings for the national federations should be arranged to explain the drafts. There would be a transitory period from the moment of the approval of the new Constitution and the approval of the Bylaws. When asked about the number of votes required to modify the Constitution to be applied in the new one, two thirds majority of the votes cast were proposed as at other International Federations as well as in the Olympic Charter.

Most of the Board Members stated that the Constitution draft should be translated to the main languages as well as workshops should be arranged by Continents for the members under to be arranged by the Continental Presidents. It was agreed that the work should be started on elaborating the Bylaws well before September.

A motion was made to approve the composition of Constitutional Working Group, the independent expert and the timeline as presented related to modification of the IWF Constitution and the Bylaws.

VOTE 1 to approve the composition of Constitutional Working Group, the independent expert and the timeline as presented related to modification of the IWF Constitution and the Bylaws with 19 yes votes, 0 abstention and 5 not online – PASSED.

The General Secretary was given the floor to get the approval, based on the request of the Ethics and Disciplinary Commission, the EDC procedural rules as of 01 April 2022.

A motion was made to approve the IWF EDC procedure rules dated of 1 April 2022.

VOTE 2 to approve the IWF EDC procedure rules dated of 1 April 2022 with 18 yes votes, 2 abstention and 4 not online – PASSED.

The General Secretary was given the floor to present the IWF Organisational Structure attached as **Annex 2** together with job descriptions of the related positions which would be sent to the EB for review before making any decision. The EB discussed in detail the organisational structure and the hiring steps and the build-up of the Lausanne Office.

It was agreed that the EB members should send their remarks and comments within one week in order to be approved at the following meeting.

The IOC would be duly informed on the reforms made and to be made in the IWF.

The President informed the Board about some conflicts in the Netherlands among a lifter, the National Federation, and the National Olympic Committee.

The AWF President informed the EB about the conflict within the Iraqi Federation, based on a letter sent to him by the MF.

It was expressed that neither the IWF nor the Continental Federation should interfere into internal matters of a Member (National) Federation, even though they asked for help to solve the matter.

The IWF and the Continental Federation could only mediate between the parties in opposition at national level to mitigate or solve any outstanding issues, problems.

The EB members stated it was not the EB to decide or to interfere but to ask the assistance of the IWF Legal Counsel to assist applying the related stipulations of the IWF Constitution in force.

Papandrea said the IWF had a Safeguarding Policy in place to cover and handle this type of issues by the integrity officer to be appointed.

It was stated that the following EB meeting would be held on 19th January 2023.

Regarding the BeachLifting event to be held in Bahrein end of February 2023 to promote weightlifting, it was said that Mr. Conflitti and the President of Bahrein were preparing the event, in the meantime they were still waiting for some confirmation from the IWF Technical Committee. It was ascertained that this event would not be an official IWF event, it was to be a friendly event, (such as Lausanne Streetlifting event in April 2022) competition directed to the promotion of the beloved Sport, however, some unified rules should be elaborated for such future events to be approved by the TC.

There being no other matter to transact, the meeting was closed.

Meeting ended 12:30 p.m. Doha, Qatar on 04/01/2023.



Mohammed Jalood
IWF President



Antonio Urso
IWF General Secretary

Annexes to the Minutes

- Annex 01 Ursula Papandrea presentation on modifying the IWF Constitution
- Annex 02 IWF Organisational Structure and related job descriptions
- Annex 03 "Transcripts" of the voice record Annex 03
- Notice: Annex 3 the "Transcripts" of the voice record of the IWF EB online meeting was generated by the ZOOM programme.