

29th July 2020

IWF Member Federations

RE: **Call for Nominations to the IWF Anti-Doping Commission (ADC)**

Dear Member Federations,

I hope this letter finds you in good health and spirit despite these extraordinary times.

As you are aware, further to the publication of the outcomes of the McLaren Independent Weightlifting Investigation on 4th June 2020, the IWF has recently undertaken a robust process of structural reforms and governance review, with a view of fostering transparency, modernization and accountability on all fronts, while upholding the highest standards of good governance and financial integrity.

As part of this process, the IWF Executive Board has formally decided to dismiss Members of IWF's standing anti-doping commissions, with the aim of marking a new beginning and reinforcing the governance, independence and overall efficiency of the IWF's anti-doping efforts. The IWF Executive Board has further decided to formally mandate the International Testing Agency (ITA) to conduct an independent review and assessment of all anti-doping Commissions, including revising their governance, mission, composition, terms of reference as well as proposing new – different – Members to be appointed to the Commissions.

These bodies will be composed of independent experts in the field of anti-doping and/or sports law and will support ITA and IWF's work in maintaining clean competitions and a healthy environment for all our lifters.

In this context, the IWF and ITA wish to provide all IWF Member Federations with an opportunity **to nominate one (1) candidate to the IWF Anti-Doping Commission (ADC)**.

The ADC will have an advisory role in the fight against doping and will support the IWF Executive Board in monitoring the IWF's duties, while upholding the independence of the IWF Anti-Doping Programme as implemented in full autonomy by the ITA. For further information on the mandate of the ADC, please refer to the enclosed draft Terms of Reference developed by the ITA and approved by the IWF Executive Board.

The ADC will be composed of nine Members as per the following appointment process:

- five independent members (including one Chairperson) appointed by the IWF Executive Board upon direct proposal of the ITA; and
- four members appointed by the IWF Executive Board upon proposal of the ITA among a pool of candidates nominated by IWF's Member Federations.

To be considered, all nominations must include the following and be forwarded by **Friday, 14 August 2020**, to the ITA at iwf@ita.sport :

- an updated curriculum vitae, which fully outlines the candidate's experience and expertise; and
- a cover letter of the candidate indicating why and how he/she would be suitable for the position.



Interim President
Ursula GARZA PAPANDREA (USA)

General Secretary
Mohammed JALOOD (IRQ)

Please note that the candidates shall **not** be employed by your Federation and shall be in a position **to sit in the ADC in an independent manner** using their skills and expertise in our sport in the best interest of weightlifting as a whole. They will not act as a representative of your Federation. Each Member of the ADC will have to declare past and current appointments in the sport of Weightlifting.

The ITA will review the nominations independently and recommend the most suitable candidates to the IWF Executive Board for formal appointment.

We are looking forward to joining forces with you and promote a clean sport of weightlifting worldwide.

With best wishes,

Ursula Garza Papandrea
IWF Interim President

Mohammed Jalood
IWF General Secretary

Enc.: IWF Anti-Doping Commission Terms of Reference

Copy: Mr. Benjamin Cohen, ITA Director General