

REPORTG

Executive Board Meeting

29-30 October 2018 – Ashgabat, TKM

	<p>Venue: Sport Hotel Ashgabat</p> <p>Present: Dr. Tamás Aján, President, Mr. Mohammad Jalood, General Secretary Mr. Intarat Yodbangtoey, 1st Vice President, Ms. Ursula Papandrea, Mr. Nicu Vlad, Mr. José Quinones, Mr. Zhanat Tussupbekov, Mr. Petr Krol, Vice Presidents Ms. Karoliina Lundahl, Mr. Pyrros Dimas, Mr. Birendra Baishya, Mr. Maxim Agapitov, Mr. Shakhriillo Makhmudov, Mr. Kamal Mahmoud Mahgoub, Mr. Luis Zambrano, Dr. Michael Irani, Mr. Gustavo Malgor, Executive Members Maitre Francois Carrard, Legal Advisor, Dr. Patrick Schamasch, ADC Chairman Mr. Attila Ádámfi, Director General and Secretariat Members</p> <p>Excused: Mr. Mohammed Y. Al-Mana, AWF President, Mr. Yoshinobu Miyake</p>
<p>1</p>	<p><u>Opening by the President</u></p> <p>President Dr. Aján welcomed Mr. Azat Muradov, General Secretary of the NOC of Turkmenistan and Mr. Charygeldi Mammedov, General Secretary TWF and recalled the history of the allocation of the WWC to Ashgabat, Turkmenistan. He expressed gratitude to Turkmenistan for providing excellent conditions to the WWC.</p>
<p>2</p>	<p><u>Welcome address by the hosts</u></p> <p>Mr. Azat Muradov passed on best wishes from the Esteemed President of Turkmenistan Mr. Gurbanguly Berdimuhamedov, at the same time President of NOC; as well as from the Minister of Youth and Sport Policy. He confirmed that the Government and all authorities were fully committed to making the event successful.</p>
<p>3</p>	<p><u>President's address</u></p> <p>Mr. Jalood: supported the President's words and emphasized that during the meeting the common target of unity and the priority of the future of the sport of weightlifting should overrule personal interests, whereas transparency should prevail in all actions.</p> <p><u>Approval of the Minutes of the Lausanne meeting</u> <i>The Minutes of the meeting in Lausanne were unanimously approved.</i></p>

<p>4</p>	<p><u>2018 YOG Buenos Aires report</u></p> <p>Dr. Aján spoke of perfect organisation in Buenos Aires exceeding expectations, quoting IOC President Thomas Bach. He congratulated Mr. Malgor and the Argentinian Federation. He reported on the great success of Thomas Bach’s visit on last competition day – overshadowed only by news received just then about the condition and subsequent death of Patrick Baumann, FIBA General Secretary, IOC Member, a leading figure in international sport administration. Upon Dr. Ajan’s proposal a minute of silence was held in his memory.</p> <p>Mr. Malgor added that before the Games 4 days of Seminars had been held – in Coaching, Anti-Doping, TO, competition management. The capacity turnout of 1,000 spectators all day and every day was a sweeping success; apart from the material purchased, the legacy of the YOG was immense in terms of human resources for Argentina. He enjoyed brilliant cooperation with the IWF and thanked for the contribution received.</p> <p>Mr. Ádámfi gave his Event Delegate’s Report including the realization of the IOC’s YOG concept to provide more opportunities, sustainability and focus on youth education. BA2018 was brave enough to introduce innovations (Ceremonies, Parks, free access, 600,000 spectators’ wristbands sold out). Weightlifting had a convenient, all-in-one venue.</p> <p>For the first time, more female than male competitors attended within 102 participants from the quota of 110. He pointed out that the IWF lost quota due to ineligibility as a result of WA failures but had no other option than to follow and strictly enforce its AD regulations. 63 countries were present. IWF had 22 quotas to reallocate which it did in full accordance with the YOG Reallocation Policy (of which he gave details) coordinated with IOC and BAYOGOC in advance. Before any reallocation the due procedure was followed: checking date of birth, necessary number of participations and eligibility as per WA. Both IOC and BAYOGOC congratulated the IWF on the short time of completing the reallocation procedures. Furthermore, the IOC sent a congratulatory letter on having strictly enforced our Anti-Doping Policy (ADP). In the Games, 22 MFs won medals from 4 continents.</p> <p>It was the first multisport games where ITA was able to provide anti-doping controls.</p> <p>Mr. Ádámfi also reported on the highly successful <i>Focus Day of Weightlifting</i> and thanked for the hospitality of the Argentinian Federation and ELEIKO. Next YOG in 2022 have meanwhile been allocated by the IOC to Senegal.</p>
<p>5</p>	<p><u>Report on the meetings of the Committees</u></p> <p>1 Joint Committees’ meeting – Mr. Jalood reporting, he thanked to all Committees working very hard, and listed the main items from the Joint meeting.</p> <p>2 Technical Committee –TC Chairman Mr. Vlad informed the Board of the intention to fill the vacancy caused by the death of Mr. Kurlovich. TC is proposing lots of modifications in the TCRR and a full report was distributed.</p> <p>Mr. Mahgoub asked questions regarding the TO selection to the WWCs, noting that the knowledge of some TOs was insufficient. Mr. Vlad assured him that a plan would be made for</p>

	<p>the next few years. Mr. Ádámfi proposed to reintroduce the TO Evaluation Form.</p> <p>Mr. Krol asked for more clarification on the Video Replay for the ITOs.</p> <p>Mr. Vlad: VRT to aid ITO decisions was to start with the 2019 IWF Youth World Championships.</p> <p>Mr. Ádámfi noted that the TC had agreed that the V.R. system should be linked to the video board – to support transparency and education, and for spectators and TOs to understand the reasons for a decision. Mr. Vlad noted that TC’s recommendation was to grant 1 challenge.</p> <p>Then the EB was asked to vote on the TCRR modifications just submitted (mainly arising from the change of bodyweight categories). Ms. Lundahl pointed out that some time would be required for study before a responsible vote could be made.</p> <p>Dr. Aján suggested that the EB study the submitted TCRR modification proposals and vote on them after all 3 Committee reports are finished.</p> <p>Mr. Agapitov suggested making a review of the controversial press-out rule.</p> <p>Mr. Vlad said that the rule was not disputed; however, a short education video might be useful before the competition to explain such rules to spectators.</p> <p>3 Coaching and Research Committee – CRC Chairman Mr. Mahgoub reported on good attendance and valuable projects by the CRC.</p> <p>4 Medical Committee – MC Chairman Dr. Irani reported with a summary presentation focusing on Competition Doctors, the transgender guidelines, MC’s 4-year plan. He thought it important to state that the injury surveillance reveals weightlifting is a remarkably safe sport!</p> <p>Mr. Stephen noted that in Oceania the majority of countries did not agree with the Transgender policy. He demanded details on the IOC Policy for implementation. It was clarified that the IWF must form its own TG Policy. Dr. Schamasch confirmed that the IOC Guidelines were not compulsory, yet IWF should adopt their criteria because it’s not good if there are differences in regulations. IOC is expected to find model rules to approach this issue. Further useful proposals: e.g. establishing a database of all female athletes, or introducing a bio passport based on blood testing. It was stated that further elaboration on the matter was necessary, in line with IOC policies.</p> <p><i>The TCRR changes as submitted in TC report – effective 1 November 2018 – were unanimously approved.</i></p> <p><i>The proposal regarding financial contribution to TC and Technical Officials was not supported. The MC, CRC reports were unanimously accepted.</i></p>
12	<p><u>Good Governance</u></p> <p>Mr. James Carr, ASOIF Head of Administration and Projects provided a presentation.</p>

	<p>ASOIF groups 28 + 5 IFs. A Governance Task Force was set up 3 years ago to assess GG in IFs. Ultimately, better governance will lead to better performance. Furthermore, transparency and integrity in IFs is under scrutiny by media.</p> <p>IFs did 2 self-assessments. ASOIF conducted an assessment with total moderated scores: IWF ranks in the middle range. Significant improvement was noted between 2017 and 2018. Typically, IFs with biggest income resources perform better; however, for IWF's size (one of the smaller IFs) it is one of the best IFs. IWF was one of the first IFs to publish audited accounts on its website. Gender parity is still an issue – IWF is in a better state than many others but still a lot to do in this field.</p> <p>IWF very transparent with details of the EB and its members – Minutes publicly available on the website: to be applauded. It is also one of the best regarding sharing info with NFs.</p> <p>One area to be improved: transparency and Good Governance in NFs and CFs. Mr. Carr recommended an annual assessment on governance among IWF's members, not only NFs but also CFs and offered to share details of best practice. ASOIF can also help to create adapted assessment for CFs. He recommended developing a <i>Governance Monitoring Unit</i> in the IWF.</p> <p>Dr. Aján thanked for the report.</p> <p>Mr. Tussupbekov asked about the criteria used for the self-assessment process and whether the final ranking was only based on the self-assessment.</p> <p>In his reply, Mr. Carr listed the 5 key principles and explained the process in detail. He pointed out that self-assessments by the IFs were not accepted automatically; each answer had to be proved by evidence, checked for reality, and the assessment was then moderated involving independent government consultants.</p> <p>Both Ms. Papandrea and the IWF President identified that the main obstacle to ensuring gender parity in leadership and management lied with the NFs that do not nominate women for positions. Various measures were proposed to help the implementation of the IOC target which is 30% women in leadership.</p> <p>Mr. Carr again concluded that the IWF should work on GG amongst its National and Continental Federations.</p> <p>Dr. Aján said that advice from Mr. Carr, in addition to Mr. Carrard, would be sought to the Constitution Modification Working Group. Finally, he thanked Mr. Carr and asked thanks to be conveyed to ASOIF President Mr. Francesco Ricci Bitti and CEO Mr. Andrew Ryan.</p>
<p>6</p>	<p><u>Communication Update</u> – by Ms. Lilla Rozgonyi, Director of Marketing and Communication</p> <p>1 Update on Communication & Social Media</p> <p>Ms. Rozgonyi gave information on TV and Broadcasting. Details were shared regarding the period prior to cooperation with <i>Lagardere</i> as opposed to recent times. Details of financial impact were distributed in print.</p> <p>2 Social Media impact</p> <p>It was emphasized that IWF was suffering an immense loss in media and sponsorship value as a result of <i>Eurosport</i> not broadcasting the WWC.</p>

3 Eurosport – In 2015 new concept was introduced by new owners: event hosts/IFs must buy time on *Eurosport*. For the 2017 IWF WWC, Anaheim, *Lagardere* decided to go for a country-by-country sales project, resulting in 150,000 USD revenue.

At present, no contract exists with *Eurosport*. With *CCTV* the IWF already had a 3-year contract. However, further negotiations with *CCTV* should be initiated.

It was also established that both TV broadcasting and presence in social media may generate revenues and sponsorship, while various trends in their sharing the market may be noted in different parts of the world. At the moment, both areas must be cared for to achieve a healthy exposure and generate revenue.

7 IWF Commissions' Reports

1 IWF Marketing Commission – Chairman Mr. Tussupbekov reported.

Mr. Tussupbekov's generosity and support to the IWF was widely appreciated, whereas it was agreed to update the summary by excluding donations by private companies to MFs.

2 IWF Membership Commission – Chairman Mr. Krol reported.

A) IWF Membership review 2018: *Membership C. recommends to EB that Member Federations that did not pay the Membership Fee for 2017 and 2018 and/or did not have any Activity from 2017 and/or the Member Federation is combined with other sports which have their own International Federation, shall be temporarily suspended.*

Voted part by part on the proposals – EB agreed with the proposal in principle.

Saint Vincent and the Grenadines (VIN) - Paid the Membership Fee for 2017 and 2018; displayed activity in 2018; Not a combined Federation;

as well as:

Guyana (GUY) - Paid the outstanding amount from 2014 for which they were suspended; displayed activity in 2017; Not a combined Federation: *The Executive Board decided to lift the temporary suspension of both Federations.*

MFs must pay their membership fee arrears (2017, 2018) by 31 December 2018. Failing to do so will result in the Membership Commission's proposal to the next EB meeting to impose temporary suspension.

B) Mr. Krol reported to the EB: *Northern Marianas (NMI)* – where a new Federation was established in 2017 – asked for *exemption from paying its dues remaining from 2013-2014-2015-2016*. Membership Commission proposed to *collect only the fees for the last 2 years: 2017 and 2018 – unanimously approved by the EB.*

C) New application: Cape Verde – Membership C. proposed to set a *payment deadline until 1st Feb. 2019 – once fee settled, the Las Vegas EB meeting and Congress to ratify the affiliation.* – *This was unanimously approved.*

	<p>3 IWF Women’s Commission report – Ms. Papandrea, Chair A meeting was held in Tashkent – Minutes were distributed and completed orally. Report unanimously accepted.</p>
<p>8</p>	<p><u>Finances</u></p> <p>1 2018 Financial Status Update Mr. Alain Siegrist, IWF Financial Advisor had a presentation. Among the Key Messages: Strong Financial Position; Strategic Financial Reserves important; Salaries and administration expenses are at a short benchmark – probably the lowest among Federations – Budapest & Lausanne offices operate with high efficiency and with small staff at very low wages for the management of administration; 2018 Budget forecast.</p> <p>2 2019 IWF Budget Proposal – Notes added: budgeting in uncertainty with many open questions; about 40% of the estimated costs would be for anti-doping, which is a must but cannot be prolonged on the long run. Financial challenges for the IWF – it may be difficult to maintain the balance without drawing some from the reserves. It was explained that the estimated budget for anti-doping of 2.4m included both IWF-conducted controls and outsourced testing. As regards a question on cost allocation at Qualification Events, Mr. Ádámfi said that updated Guidelines will be presented for approval with details including anti-doping costs. Dr. Aján warned that cooperation with ITA will considerably increase the costs of anti-doping controls. 2019 Budget approved – with 1 abstention.</p>
<p>9</p>	<p><u>Report on Development and Education</u> – by Mr. Quinones, DEC Chairman, Ms. Timea Horváth, Development and Education Manager</p> <p>Mr. Quinones and Ms. Horváth were joined by Mr. Phil Andrews, assisting in a DEC Project “Corporate Giving Overview”. Mr. Quinones presented a Status Report, including projects partly same as in last years but complete with new, tailor-made projects. It was emphasized that the IWF was giving tools to MFs and CFs how to improve the spending of the funds to be received from IWF and from Olympic Solidarity. It was agreed to organise Development Workshops at each Continental Championships. In order to avoid double funding and overlapping support from different sources to the same beneficiaries, and with the principle of transparency, a database is to be created, MF/CF by MF/CF, on the support/contribution received. To that, full information and feedback is needed from the other stakeholders. The Development and Education Report with IWF Development Program 2018/2019 was unanimously approved.</p>

<p>15</p>	<p><u>Allocation of 2021 IWF World Championships</u></p> <p>One candidature was received: Lima, Peru – PWF President, Mr. Renzo Manyari and Mr. José Quinones were invited to present the bid to the EB:</p> <p>2021 IWF WWC to mark the celebration of 200 years anniversary of Peru’s independence. Support granted by Mayor of Lima, Government and National Bicentennial Committee. New infrastructures will be in place. If granted to Peru, WWC to be declared as a National Priority Event.</p> <p><i>EB unanimously supported to allocate the 2021 IWF World Championships to Lima, Peru.</i></p>
<p>10</p>	<p><u>Anti-Doping Reports</u></p> <p>Dr. Patrick Schamasch, ACD Chairman, Dr. Éva Nyirfa, Legal Counsel, Dr. Lilla Sági, Legal Counsel, Ms. Réka Földesi, Anti-Doping Coordinator presenting the Report.</p> <p>1 Anti-Doping Commission Report, including:</p> <ul style="list-style-type: none"> • Developments related to Sample Collection • Information about Whereabouts Submission • Athlete Support Personnel information – experience since introduction • Anti-Doping Rule Violations report • Investigations report <p>When speaking of Anti-Doping Education, Mr. Andrews joined the presenters taking the floor re. the newly developed Anti-Doping E-Learning Platform – iLiftCLEAN. Already 187 athletes were reported to have completed the Test and the AD Team during the Ashgabat WWC was going to help athletes to fill in the Test with the future objective of making it obligatory. Whereabouts submission problems and issues were highlighted.</p> <p>Mr. Ádámfi said that upon the proposal of the Secretariat, in order to avoid similar issues, a new Entry process was going to be introduced in the TCRR: Long list – Short list system.</p> <p>Dr. Nyirfa reported on remarkably high degree of response by 72 countries regarding the signed ASP (Athlete Support Personnel) Forms and emphasized that it provided key information in the AD operations.</p> <p>Ms. Lundahl noted that the ASP data submission and collection should be checked for legality and consequent liability with the MFs. Also, it was confirmed that CFs would be more involved in the process; however, it was chiefly an issue for the MFs’ responsibility with their athletes, therefore CFs were requested to report any useful information to the IWF.</p> <p>2 Education Seminars in Ashgabat during the WWC would concentrate on whereabouts.</p> <p><i>EB agreed that the MFs found non-compliant with the ASP regulation should receive a warning of a possible ADRV.</i></p> <p>ADRVs – 2018 statistics were presented.</p> <p>Dr. Schamasch concluded by thanking the small IWF team for a big work done.</p>

	<p>Mr. Jalood put forward a proposal that the 7 TKM athletes with WA failure be allowed to participate in the WWC out of competition, with no official result registered. (in C or D group) It was decided on majority.</p> <p>3 Clean Sport Commission Report</p> <p>EB to approve the 5th member of the Independent Member Federation Sanctions Panel as proposed – complete with Mr. Ben Sanford – approved. Now finally the Panel can be operational – all issues to be transferred to the IMFSP group. E.g. the Outstanding anti-doping fines from MFs: the IMFSP shall decide. Various recommendations by the Clean Sport Commission were already implemented, including OOC tests’ number increased even to outnumber the IC testing number: an achievement very-very well regarded by IOC; the WADA Technical Document modified (less blood testing, less costly).</p> <p>4 Independent Monitoring Group Report – due to lack of time it will be sent by email.</p>
11	<p><u>Various proposals / decisions regarding IWF Congresses</u></p> <p>1 Vacancy in IWF Technical Committee (due to death of Mr. A. Kurlovich) IWF Constitution 8.4 – “the next Congress may determine: a) a special election for that position to be held at the next Congress”: - recommendation of the EB unanimously to the Congress in Ashgabat to approve this option. b) decide to leave it vacant until the next election – no.</p> <p>3 Verification Commission for Ashgabat Congress Mr. Makhmudov, Mr. Krol, Mr. Zambrano were proposed and approved.</p>
13	<p><u>Update on Working Group and Roadmap for Constitution & By-Laws modification</u></p> <p>Dr. Aján recalled that the Working Group was approved at the Lausanne meeting; proposals were collected from MFs and officers. Working Group to elaborate on the proposals with advice from Swiss lawyers (Maitre F. Carrard offered his help). Ms. Anikó Németh-Móra, Coordinator of the Working Group, presented a timeline for the process. It was decided that the Congress in Pattaya, THA in September (in connection with the 2019 IWF WWC) should vote on the modifications.</p>
14	<p><u>2020 Tokyo Olympic Qualification implementation</u> – item transferred to Congress</p>

10	<p>(Anti-Doping Reports – continued)</p> <p>4 IWF-ITA Partnership</p> <p>Mr. Ádámfi reminded that the IWF was the first IF to meet ITA leaders. Meanwhile, within the process of the IWF’s efforts to comply with the IOC requirements, our OOCs had already been outsourced to CCES. That contract obviously has to be terminated in order to transfer the testing to ITA.</p> <p>Some concerns about transferring the IWF’s outstanding level of knowledge on OOCs to ITA were expressed.</p> <p>Dr. Nyirfa explained that it was clearly an expectation from the IWF, so we try to start the transfer of knowledge as early as possible. The ITA staff is already invited here at this WWC where IWF can start the education. Goal is to be able to present to the IOC that we have signed the contract by 17 November 2018. Negotiations about the conditions were yet to be finalized with ITA in Ashgabat, but the common will of the EB was required.</p> <p><i>The EB voted unanimously - with 1 abstention - to sign the contract with the ITA.</i></p>
16	<p><u>Draft IOC Report</u> – it was being elaborated and the EB would receive due information.</p>
17	<p><u>Executive Board meetings’ schedule</u> – next meeting in Las Vegas, 5-6 March 2019, prior to IWF YWC.</p>
18	<p><u>Any other matter</u></p> <p>No items arose.</p> <p>Dr. Aján thanked members for the 2-days meeting. He highlighted the key messages: weightlifting’s stable status on the Olympic program, saving the sport for the future; unity in the Executive Board. He expressed thanks to the General Secretary, Maitre Carrard and Dr. Schamasch as well as the Secretariat. He closed the meeting.</p> <p>Mr. Jalood agreed and thanked the President for his contribution.</p>